

A Model for Viewing the COVID 19 Pandemic & Systemic Racism at Local, National, and International Levels



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Overview

This training session will provide an in-depth discourse (Dialogue-Trialogue) on Conceptual Framework that empowers the participants to develop Self-Growth Mindset. Growth Mindset is critical in preparing communities and leaders with competences and skills that they can apply in transforming their lives and communities. Participants will be introduced to a model that will illustrate its viability and utility through a Critical View of the COVID-19 Pandemic and Systemic Racism at Local, National, and International levels. The main focus of the presentation will be on the current social climate and its conditions.

Keywords:

Bias, Best Practices, COVID-19, Conscientização Process, Critical Thinking Questions, Dialog, Exploration Questions, Philosophical Cultural Differences, Racism, Triangular Equation Modeling [TEM], and Trialog.

Learning Outcomes:

1. Develop awareness of Conscious and Unconscious bias in analyzing social issue that can be used to find an appropriate solution.
2. Engage in developing competences that empower the participants in identifying contradictions that cause bias in viewing social issues using Triangular Equation Modeling.
3. Identify a set of principles that empower leaders/followers in solving their own problems others.

Resource:

What is Systemic Racism? (https://www.youtube.com/watch?v=YrHIQIO_bdQ)

Pre-Activity Preparation:

- a) Review the video on What is Systemic Racism from the resource section.
- b) Answer the following Exploration Questions
 - What do you currently know about Conscious and Unconscious Bias?
 - How does the Video Clip relate to Conscious Bias?
 - What are 2-3 insights you gained about Systemic Racism from watching the video?

Session Facilitation Plan:

1. Welcome and Introductory Remarks:
2. Model Overview --Historical Emergence and Relevance via Research
3. Compare responses to Exploration Questions.
4. General Q&A about topic/reading.
5. Breakout Room Discussions (3-4 per team)

“Conscientização Process” = “A Critical Conscious Approach to Dialogue”

Write your team responses using a reply to this thread and be ready to share:

a. NAMING:

- What are the one or two most dehumanizing problems in your life now right now?
- Should things be as they are?
- How should things be?

b. REFLECTING:

- Why are things this way?
- Who is to blame?
- What is your role in the situation?

c. ACTING:

- What can be done?
- What should be done?
- What have you done or will you do?

6. Audience in Q&A based on team reports
 - What common patterns are evident and what is the underlying issue(s)?
 - What are the underlying principles for successful empowered relationships?
7. Provide an overview of best practices/principles for audience to remember.

Challenge integrate strategies into everything that they do.

8. Session Assessment