

A Journey toward Academic Leadership: First Steps



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Abstract:

This leadership workshop delves into leadership and management for new and emerging leaders in higher education. Each of us is a leader in our own way. This workshop will help each person identify where they are in their leadership journey. Leadership styles and skills are among the topics explored during this workshop as we begin a developmental conversation that will continue.

Learning Outcomes:

- Envision Leadership is a growth process
- Appreciate that everyone has a unique style of leadership and style can be situational
- Explore Growth of skill sets is necessary to grow as a leader
- Empower leaders on their growth journey

PRE-ACTIVITY: (complete before the start of the session)

Leadership assessments:

- Complete the Leadership skills assessment <https://high5test.com/>
- Complete the Leadership styles assessment <http://www.yourleadershiplegacy.com/assessment/assessment.php>)

Readings:

- Understanding the Differences - Leadership Versus Management <https://www.go2hr.ca/retention-engagement/understanding-the-differences-leadership-vs-management>
- Definition of Business Influencing Skills <https://smallbusiness.chron.com/definition-influencing-skills-business-23851.html>

Exploration Questions:

What was your dominant Leadership Style and your top 5 Leadership Skills from completing the leadership assessments and what insights did you gain about yourself?

What is your understanding of the difference between an effective leader and an effective manager?

There is a common phrase that “Managers do things right and Leaders do the right things”. What does that phrase mean to you?

PLENARY ACTIVITY

- Welcome, Outcomes and Agenda (10 min)
- Maxwell's Levels of Leadership (12 min)
- Leadership vs. management (12 min)
- Leadership Styles Discussion (20 min)
- Skills Identification (12 min)
- Skills in context (12 min)
- Q & A - Assessment & Wrap-Up (10 min)