

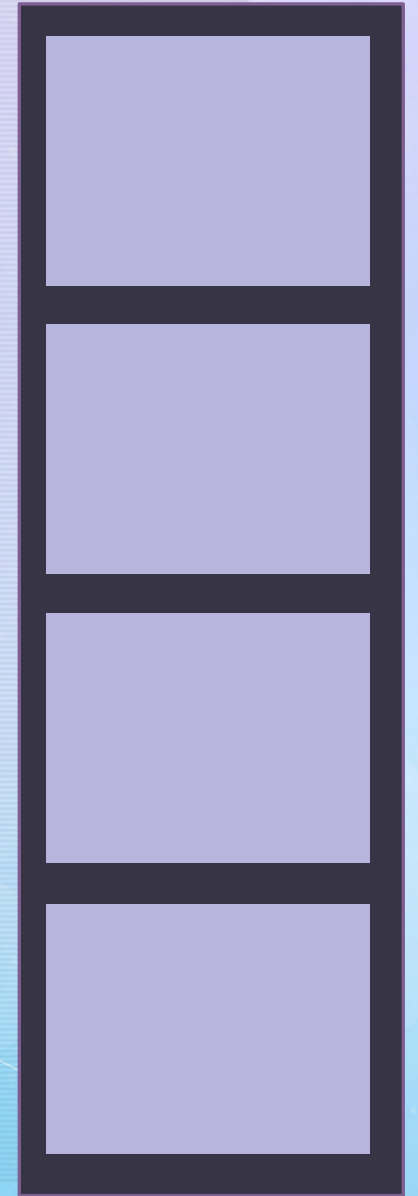
# Future of the Academy

Where am I going?

- Where are you going?
- Where are we going?***

Ingrid Ulbrich

Executive Director, Achieving Academic Success  
President-Elect, Academy of Process Educators



## 4 Themes for Today

- I'm learning about *my* leadership style
- I plan to grow as a leader
- I'm excited to deliberately develop the Academy
- The strategic plan frames our continued work

## Elements of Ingrid's Leadership Style

- Active, engaged participation
- Quality Work/Learning Environment
- Effective communication
- Working toward common goals
- Collective decision making

## Elements of Ingrid's Leadership Style

- Synergistic teams
- Process is as important as outcomes
- Productivity with “fun”
- Growth-minded
- Empowerment and enriched lives

I take an analytical approach to planning growth.

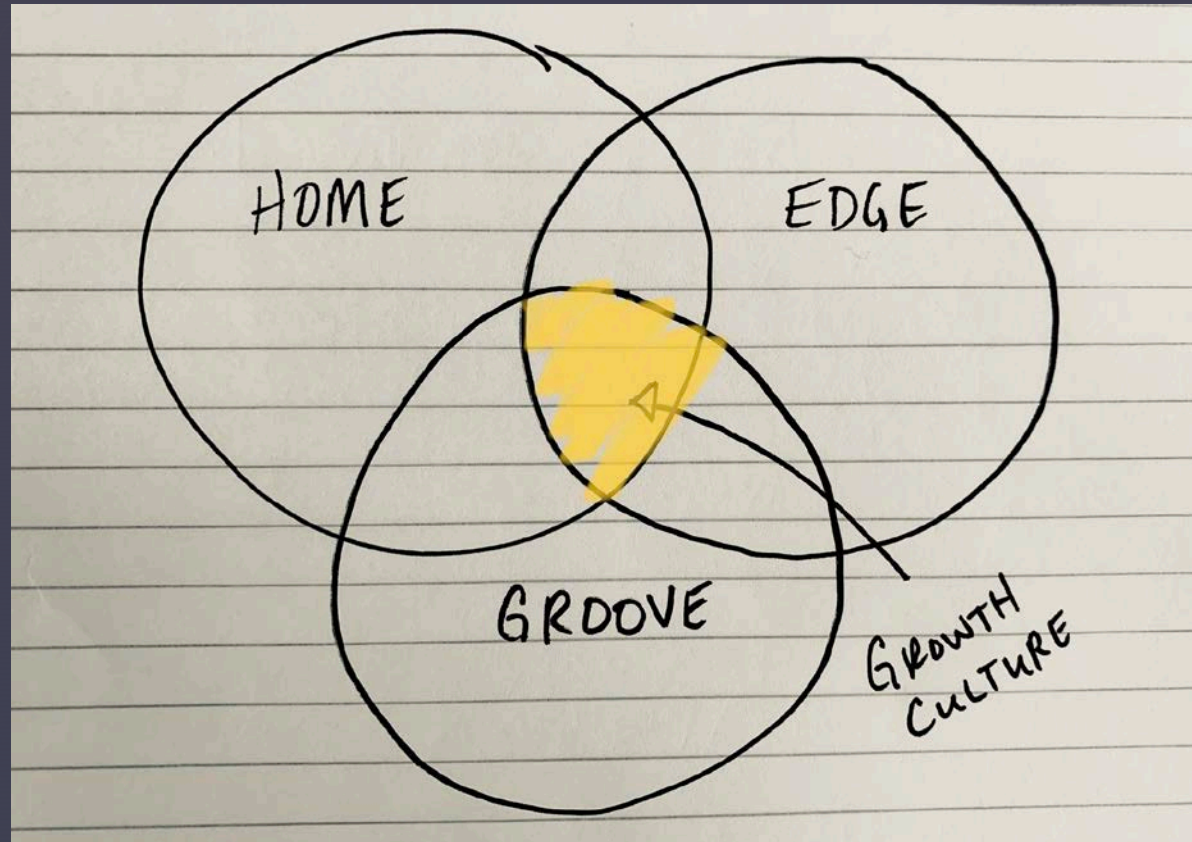
Characteristic	Importance Rank (General)	Importance Rank (Academy, next 2 yrs)	Current Performance Level	Academy Importance - Perf Level
Visionary	4	3	3	0
Storyteller	4	3	2	1
Politician	5	5	2	3
Planner	4	5	4	1
Results-Oriented	5	5	3	2
Quality-Oriented	5	5	4	1
Affirmer	5	4	4	0
Team Builder	5	5	2	3
Open-Minded	5	5	3	2
Decisive	5	5	3	2
Resourceful	5	5	2	3
Mentor	5	5	3	2
Assessor	5	5	3	2
Personable	5	5	4	1
Delegator	5	5	3	2
Role model	5	5	4	1
Lifelong learner	4	4	4	0
Self-Grower	5	5	3	2
Ethical	5	5	5	0
Communicator	5	5	3	2
Accessible	5	5	2	3
Risk Taker	5	5	3	2
Responsible	5	5	4	1
Emotionally Resilient	5	5	3	2
Diplomat	5	5	3	2

## 7 Areas of My Leadership Growth

- Politician\*
- Team Builder
- Resourceful
- Accessible
- Open-Minded
- Delegator
- Decisive

\* *Clarifies stakeholder needs and connects to vision*

# Let's strengthen our Edge in the Academy



- ▶ Please help me work on my  
One Big Thing

Doing it myself because  
I didn't ask for help



# What is your One Big Thing?

What would you like to change that will make a difference for you, in the Academy, in your professional roles, and in life in general? (2 minute reflection)

What things can happen more frequently in the Academy to help you achieve it?  
(10 minute team brainstorming and recording)

▲ I strive to live the Academy's values.

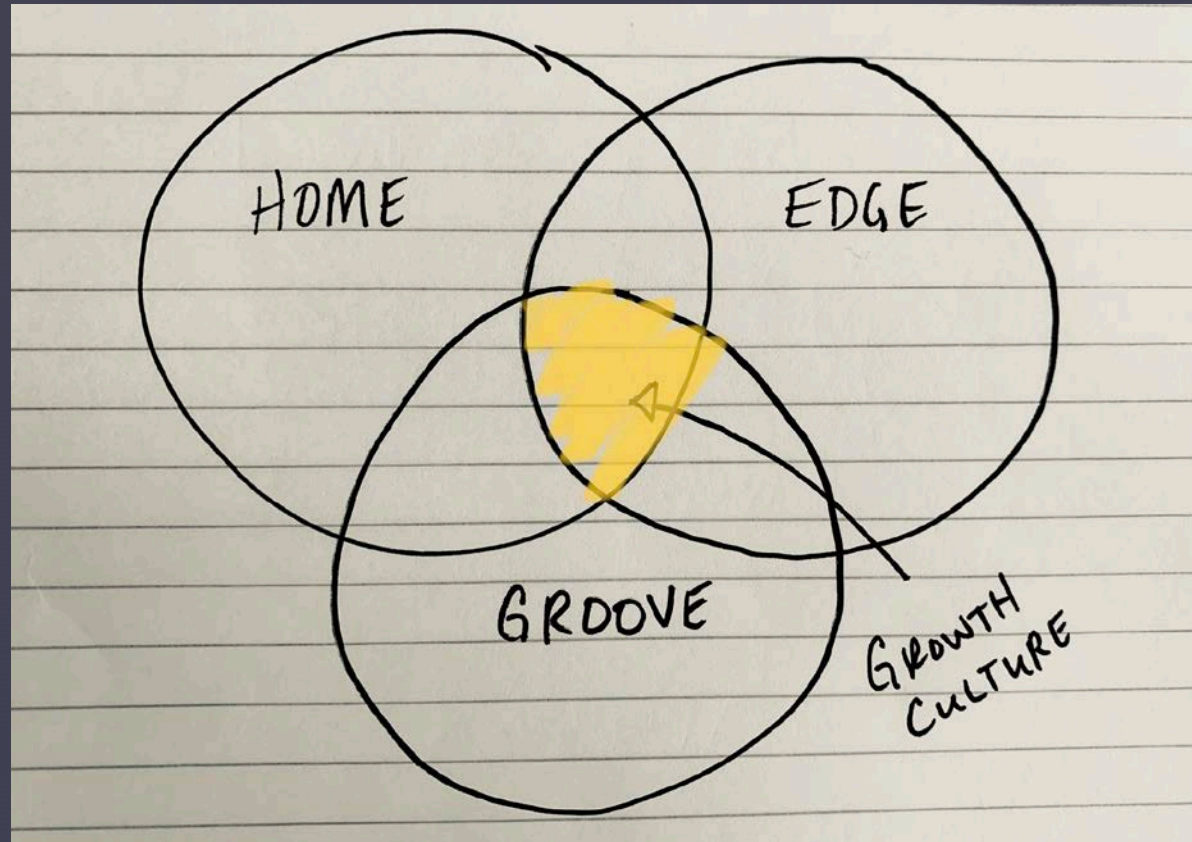
Growth

Community

Diversity

Performance

# Developing our Edge



# Advancing the Strategic Plan

- PE Certification and Professional Development
  - Become certified, evaluate submissions, develop badges, request and participate in PD
- Academy Developmental Practices
  - Practice mindful strategies, develop the Academy's Groove, develop individual capability (Self-Growth Community), mentor

# Advancing the Strategic Plan

- Academy Business Model
  - Integrate communications plan
- Multifaceted Communication Strategy
  - Manage social media, submit content, follow on socials, assess the newsletter

# Advancing the Strategic Plan

- Elevate the standing of the Conference
  - Organize proceedings, recruit external experts, recruit attendees
- Grant-funded Academic Success Course
  - Prepare for grant management, prepare to facilitate courses

# Advancing the Strategic Plan

- Academy technological presence
  - Team to strengthen Academy sites
- Research program
  - Offer projects for collaboration, request teaming, request mentoring

# Advancing the Strategic Plan

- Build strategic alliances
  - Develop Academy brand and value proposition, propose partners and projects
- Inclusive, engaged membership
  - Build relationships with new members, connect members' interests to vision and projects



▸ *Where can we go together?*

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